

XAVIA is OPTIX in

# DEMONSTRATING IMPARTIALITY

Let's get  
to the **core**  
of the issue!



0 1 1 0 1 0 0 1  
0 1 1 0 1 1 1 0  
0 1 1 1 0 1 0 0  
0 1 1 0 0 1 0 1  
0 1 1 0 0 1 1 1

**Did you know?**

I think your cousin is applying  
for that job you advertised.  
How exciting!

Mum x

**CONFLICTS OF  
INTEREST REGISTER****Let's celebrate!**

Thanks for your help. Come to the  
big game tomorrow evening.  
Cheers.

Be super impartial like **Xavia** by analysing  
potential conflicts, risks or biases to  
make fair decisions every time.

Q .comm

**Code of Conduct**

ED, Integrity and Risk



Commissioner